

DAVID KOLMER

Learning Technologist | Experience Designer | AI-Enabled Content Builder

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PORTFOLIO davidkolmer.com/portfolio

OVERVIEW

AI-enabled learning technologist and instructional design project manager with 15+ years of experience designing scalable learning ecosystems, managing digital content portfolios, and translating complex business needs into accessible learning experiences.

Core Skills: Instructional Design | Learning Technology | AI-Enabled Content Development | UDL & Accessibility | Rapid Prototyping | Facilitation | LMS Administration

Technology: Articulate 360 | Totara LMS | Adobe Creative Cloud | TechSmith Camtasia & Snagit | Adobe Connect | Microsoft 365 | Chat GPT | Claude | Adobe Firefly AI | LearningMate Kadal AI |

EDUCATION

M.S., Instructional Design & Educational Technology | Fontbonne University | St. Louis, MO | 2020

EXPERIENCE

December 2025 – Present ATD St. Louis St. Louis, MO

Director of Technology – Volunteer Leadership

- Oversee chapter's digital ecosystem: event technology, learning resources, and website administration.
- Manage technology planning and platform support for ATD conferences and member experiences.

August 2021 – Present NAED St. Louis, MO

Instructional Design Project Manager / Content Curation and Portfolio Management

- Manage accessible digital learning that translates organizational needs into scalable experiences.
- Curate a catalog of 600+ learning modules serving 300+ electrical-distribution member organizations.
- Apply AI-enabled workflows and Articulate 360 to accelerate content development and scale delivery across NAED's learning portfolio.

August 2019 – August 2021 Neighbors Credit Union St. Louis, MO

Instructional Design Lead / Training Manager

- Led a team leveraging ADDIE to develop and implement enterprise-wide learning programs at scale.
- Strengthened a companywide service culture by developing and deploying a blended-learning program.

October 2017 – July 2019 Lumeris St. Louis, MO

Senior Health Plan Training Specialist

- Applied ADDIE and modern authoring tools to transform complex processes into Lean training.
- Rapidly converted existing content into interactive eLearning using Articulate Rise.

October 2016 – October 2017 Magellan St. Louis, MO

Facilitator / Talent Development / Instructional Designer

- Developed and virtually facilitated training for member intake and claims processing.

April 2016 – October 2016 Edward Jones via Stockell Cons. St. Louis, MO

Instructional Designer

- Partnered with a team of 3 to design and develop online learning supporting 55,000 learners.
- Collaborated on a project team to develop self-guided modules, leader guides, and storyboards.

November 2012 – February 2016 Macy's Credit Customer Service St. Louis, MO

Training Facilitator

- Facilitated new hire and policy reinforcement training in a blended learning environment.
- Facilitated pilot training for Bloomingdale's Reserve department before its launch.